

St. Luke's Halsall C of E Primary School



My commandment is this, 'Love one another as I love you.'- John 15 v 12

At St. Luke's Halsall we value each person and believe that there is something extraordinary and wondrous in everybody as unique creations of God.

We aspire to let the love of Jesus run through all we do and are, so shaping us as a family of God, which enables everyone to grow and flourish, spreading His love to all those we meet through our service to others, now and always.

This empowers each one of us to live out and be challenged by our mission of,
'Inspiring lives, building futures together with Jesus'

Uniform Policy

Approved by Governors: September 2023

A handwritten signature in black ink that reads 'Coeley Derriman'.

Signed (Chair of Governors):

St. Luke's Halsall C of E Primary School

Uniform Policy

1. AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. OBJECTIVES

Our policy is based on the school's view that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of belonging
- Is practical and distinctive
- Identifies the pupils with the school
- Is not distracting in class (as fashion clothing might be)
- Makes pupils feel equal to one another in terms of appearance
- Reflects both the sense of community and of identity that the school takes pride in whilst incorporating diversity
- Is regarded as suitable, and good value for money, by most parents

3. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform in which they feel most comfortable.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).

- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable.
- Allow all pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, via the school office, who can answer questions about the policy and respond to any requests.

4. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this does not compromise quality and durability.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.

- Avoiding frequent changes to uniform specifications and minimising the financial impact of any changes on parents.
- Consulting with parents and pupils on any proposed significant changes to the Uniform Policy and carefully considering any complaints about the policy.

5. EXPECTATIONS FOR SCHOOL UNIFORM

5.1. Our School's Uniform

All clothing should be clearly marked or labelled with your child's name. This is especially important as uniform items look similar and can easily be confused for another child's uniform. This school cannot accept responsibility for any lost items.

5.1.1. School branded items

- School sweatshirt or school cardigan. However, non-branded sweatshirts and cardigans in the school colour (winter emerald/jade) are acceptable
- Polo shirts are preferred with the school logo, but this is optional
- PE t-shirt. However, non-branded t-shirts in the school colour (jade) are acceptable
- School bags: Only approved book bags are acceptable. Branded book bags are provided to all children by the PTA

5.1.2. Whole School Uniform

- White polo shirt (preferably with school logo)
- Winter Emerald (Jade) cardigan or sweatshirt with school logo
- Navy skirt or pinafore
- Dark grey uniform-style trousers (long or short)
- Navy socks/tights with skirts and pinafores
- Grey socks with trousers
- Navy or black shoes which are laces/slip on/Velcro. Shoes must be sensible, flat shoes of a safe design that children can take off, put on and fasten by themselves

5.1.3. Optional Summer Uniform (whole school)

- Navy blue gingham short-sleeved summer dress
- White polo shirt (preferably with school logo)
- Grey uniform-style shorts
- White ankle socks with dresses
- Grey ankle socks with shorts

5.1.4. Expectations for PE and Swimming Kit

PE kit expectations:

- Jade green t-shirt (preferably with school logo)
- Navy shorts
- Navy tracksuit/sweatshirt (non-football branded)
- Strong trainers (plain navy/black/white)

Swimming kit expectations:

- One-piece swimming costume (no bikinis)
- Trunks (no swimming shorts)
- Swimming cap (provided by the PTA) to be worn by all
- No jewellery. All earrings to be taken out

5.1.5. Expectations for Jewellery, Hair and Headwear

- For health and safety reasons, we do not allow children to wear jewellery to school except for small stud earrings and watches. Watches are the responsibility of the individual children.
- No watches with internet or camera facilities.
- We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons.
- Long hair must be tied back. Hair accessories must be plain/in keeping with the school colours and should not be oversized.
- Pupils must not wear make-up or nail varnish.

5.2. Where to Purchase our School's Uniform

Our uniform can be purchased from:

- Stitch Design - www.stitchdesign.co.uk
- UK Company Clothing - Heysham Rd, Bootle L30 6UZ - 0151 525 1100
- Monkhouse - 80a Coronation Rd, Great Crosby, Liverpool L23 5RH - www.monkhouse.com

School book bags are available from the School Office.

There is not a requirement to purchase school branded uniform. Green sweat shirts and cardigans can be brought more widely e.g. from 'high-street' retailers.

We will signpost parents to second-hand or free uniform, for example:

- Parent Teacher Association (PTA) arrangement a second-hand uniform sale in the Summer
- Crosby Housing Association: <https://www.crosbyhousing.org.uk>

6. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

6.1. Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

6.2. Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly marked or labelled with the child's name
- In good condition

Parents and Carers are also expected to contact the Headteacher if they want to request an amendment to the Uniform Policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

6.3. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will speak with parents about pupils not complying with the school Uniform Policy, but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this Uniform Policy, staff will take a mindful and considerate approach to resolving the situation.

6.4. Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

7. MONITORING ARRANGEMENTS

This policy will be reviewed every three years by the Senior Leadership Team. At every review, it will be approved by the Vision and Values Committee.

8. LINKS TO OTHER POLICIES

This policy is linked to our:

- Behaviour Policy
- Equality, Information and Objectives Statement
- Anti-Bullying Policy
- Complaints Policy